

College of Health and Human Performance  
College Council  
Meeting Minutes: February 26, 2008

Attending:

Dr. Cauraugh (AD), Dr. Delp (DC), Dean Dorman, Dr. Hass (GFC), Dr. Pigg (DC), Dr. Powers (CPI), Dr. Rienzo (AD), Dr. Tillman (FAC), Ms. Weldon (SAC), Dr. Zhang (DC).

Absent: Dr. Brown (AD)

Meeting Called to Order: 8:30 a.m. (Dean Dorman)

1. Presentation (First Reading): Policy on Transfer and Maintenance of Residual Funds from Grants and Contract to Residual and Miscellaneous Donors Project (RMDP) Accounts by Dr. Cauraugh.

Discussion: intention to address two issues: a) existing dormant accounts that have no plan for use for research agenda of faculty member; b) ensure that funds transferred left after project completed, reimbursing state funds used as necessary.

Department Chairs and the Associate Dean for Research will be entrusted to make sure that the faculty members have all the funds to which they are entitled. Faculty must retain the incentive to obtain and have access to external funding and be able to use those funds to further develop their research agenda.

This policy is posted on the College Website under Governance, College Council. Faculty will be sent an e-mail from the College directing them to the website to review all Council documents.

Vote on this policy is scheduled to take place at the next College Council meeting: March 25, 8:30 a.m.

2. The HHP Awards Committee developed criteria for the Charles S. Williams Service Award, presented to Council by Dean Dorman. Members were encouraged to nominate worthy individuals for this award. This award, with others, will be given at the first (annual) College Spring Celebration Banquet, April 25<sup>th</sup>. Further information will be forthcoming about this college-wide event to which all faculty and staff and their spouse/partners will be invited (at no charge).
3. Dean Dorman reported on current budget situation facing College. Discussion: HHP was required to return 4.26% of its AY funds in fall, 2007 (amount: \$396,000); HHP asked to plan for possible additional 6% cut in funds beginning next AY (July 1, 2008). Although not certain that the 6% cut will be “across the board” at UF, the college is asked to plan for this potential. Consequently, the Administrative Committee has begun to consider how to do this. The Dean stressed that the highest priorities will be to insulate people (faculty, staff) as

much as possible from cuts and to move the college forward in its primary mission: to educate students in its major areas and to continue its research.

Communication will continue to solicit input and give information: Dean's blog on website; meetings (College Faculty and Staff meeting will be held on Friday, February 29 at 3:00 p.m.), FAC, SAC, College Council. The problems in budget, as President Machen stressed, are not simply the result of this year—he pointed to the data that show that funds had been reduced over a long period of time and that this was a national trend in higher education, not likely to change much. Universities will need to do some things differently to survive and flourish in these conditions.

Questions addressed: New faculty lines were granted to the College from the Provost and President based on demand. These will be filled. The proactive retention and salary equity plan will be continued as much as possible. The Dean is committed to attempting to bring HHP faculty salaries to UF averages. The Dean also is committed to the same for staff; however, the method for addressing staff salary issues is different. The Dean has directed the department chairs to begin this process for staff.

Meeting adjourned: 9:20 a.m.

Next scheduled meeting: March 25, 8:30 a.m.